

Equality Impact Assessment – Taxi Licensing Policy

Is this a new or existing policy?	NEW	EXS	existing
1. Briefly describe the aims, objectives and purpose of the policy?	<p>Tamworth Borough Council seeks to promote the following objectives that impact on these trades:-</p> <ul style="list-style-type: none"> (i) the protection of the public; (ii) the establishment of professional and respected hackney carriage and private hire trades; (iii) access to an efficient and effective public transport service; and (iv) the protection of the environment. <p>A council policy to guide the authority when making decisions on its licensing function and to promote the objectives of protecting the public, protection of the environment and promoting an efficient public transport system</p>		
2. Are there any associated policy/ procedure/ practice which should be considered whilst carrying out this equality impact assessment?	No		
3. Who is intended to benefit from this policy and in what way?	The public, decision makers (ie police, members, council officers, the taxi and private hire trade) and the environment		
4. What are the desired outcomes from this policy?	Improvement in driver behaviour; transparency in Tamworth Borough Council decision making		
5. What factors/ forces could contribute/ detract from the outcomes?	Unfair application of policy		
6. Who are the main stakeholders in relation to the policy?	Tamworth Borough Council is the lead and accountable authority		
7. Which individuals/ groups have been/ will be consulted with on this policy?	Taxi trade; elected members		
8. Are there concerns that the policy <u>could</u> have a differential impact on racial groups?		N	Drivers/operators are required to speak, read and write in English. This can be corrected by individuals learning the necessary skills
9. Are there concerns that the policy/ procedure/		N	None – open to all

practice <u>could</u> have a differential impact due to gender?			
10. Are there concerns that the policy <u>could</u> have a differential impact due to them being transgender or transsexual?		N	None – open to all
11. Are there concerns that the policy <u>could</u> have a differential impact due to disability?		N	Information is on the Tamworth Borough Council website, available in hard copy on request; Failure to meet Group 2 medical standard Illiteracy but considered justifiable in being able to find locations and write receipts
12. Are there concerns that the policy <u>could</u> have a differential impact due to sexual orientation?		N	None – open to all
13. Are there concerns that the policy <u>could</u> have a differential impact due to age?		N	Annual medical for those over 65. No under 18s eligible to apply to drive. Both of these are statutory requirements
14. Are there concerns that the policy <u>could</u> have a differential impact due to religious belief?		N	None but full face photos are required for the drivers licence and this could impact on women from the Islamic faith
15. Are there concerns that the policy <u>could</u> have a differential impact on Gypsies/ Travellers?		N	None, open to applications from all
16. Are there concerns that the policy <u>could</u> have a differential impact due to dependant/caring responsibilities?		N	None
17. Are there concerns that the policy <u>could</u> have a differential impact due to them having an offending past?		N	Government guidelines are followed and each application is treated on its own merits
18. Are there concerns that the policy <u>could</u> have an impact on children or vulnerable adults?		N	Those with severe difficulties would be unable to pass the knowledge test. Those with mild learning difficulties would not be affected.
19. Does any of the differential impact identified cut across the		N	None – open to all

equality strands (e.g. elder BME groups)?			
20. Could the differential impact identified in 8 – 19 amount to there being the potential for adverse impact in this policy/ procedure/ practice?		N	No adverse impact
21. Can this adverse impact be justified: <ul style="list-style-type: none"> • on the grounds of promoting equality of opportunity for one group? • For any other reason? 		N	None, no adverse impact
22. As a result of carrying out the equality impact assessment is there a requirement for further consultation?		N	Not at present but if the situation changes then a further review is required
23. As a result of this EIA should this policy be recommended for implementation in it's current state?	Y		Any comments received may have an impact on the current findings, and this equality impact assessment will be reassessed in the light of the comments received.

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